

Texas Job Order Print Document

Job Order: 16070336

Print Date: 6/29/2023 3:33:49 PM

Office: 9001 TWC AG Services Unit

LWDB: Capital Area WF Board

Employer Information:

Employer Name: Cervantes Oysters

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Provide a WorkInTexas Application Online, By Phone, At the Nearest One-Stop**

Company Website: NA

Application Comments:

Location:

Main Address:

**Cervantes Oysters
145 Blevins Rd
Seadrift, TX 77983**

Mailing Address:

**145 BLEVINS RD
SEADRIFT, TX 77983-4202**

Contact:

Contact: **Erik Bonilla**

Title: **Owner**

Phone: **(214) 597-8462 x**

Email: **ocervantes145@yahoo.com**

Fax:

Job Details:

Occupational Code: **49907100 Maintenance and Repair Workers, General**

Job Title: **Oyster Boat Deck hands**

Industry Code: **114112 - Shellfish Fishing**

Number of Positions: **30**

Referrals: **9999**

Earliest Date to Display: **07/03/2023**

Last Date Job Order Will Display: **09/10/2023**

Job Order Followup: **07/18/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **This job order is placed in connection with a concurrent H-2B labor certification application.**

This job opportunity is a bona fide, F/T temporary position for 30 Oyster Boat Deck Hands from 10/1/2023 to 7/19/2024 with Cervantes Oysters, 145 Blevins Rd., Seadrift, TX 77983; (P) (214) 597-8462.

Attach apparatus devices to cable, boom & hoist. Load/unload equipment & supplies. Attach nets & lines, haul in, sort, clean catch, culling oysters, transplant oysters, store, and unload oysters. Wash deck, equipment, cooler and cabin. Sort, clean and return undesirables and illegal oysters to bay. Place PVC pipe and/or oyster markers in private oyster leases. Transplant oysters, shells and rocks. Secure and remove vessels docking lines to and from dock and other vessels. Shipyard work includes cleaning the vessel, grind, paint, lubricate, adjust and make minor repairs to engine and equipment. Perform maintenance, repair work and handyman activities on the oyster boats, docks and shipyards. Perform any combination of the following duties aboard the fishing vessel: stand lookout, steering & engine room watches. Load/unload oyster sacks from the vessel to the dock cooler and/or freight trucks. The oyster deckhand must comply with all U.S. Coast Guard safety procedures and all Texas Parks and Wildlife laws. Lift/carry up to 125 pounds.

35 hours per week; 07:00 am - 03:00pm Mon-Fri; work extended daily hours and weekends when necessary.

Work is supervised. No experience/education.

\$20.41 per hour; overtime is not guaranteed but if worked rate is paid at time and a half (\$30.62) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Payday is Bi-Weekly on Friday.

Employer will not offer, provide, arrange or assist with housing for US or H-2B workers.

The employer will make the following deductions from the worker's wages: all deductions required by law, cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Employer provides transportation from office/docks to and from job sites located in Aransas, Calhoun, Galveston and Matagorda counties. There is no itinerary involved as there are multiple locations. Additional Worksite information below:

202 E Bay Ave, Seadrift, Texas 77983

154-198 Harbor Rd, Seadrift, Texas 77983

1855-1865 Broadway St, Rockport, Texas 78382

1106 Sunset Dr, Dickinson, Texas 77539

1-61 Alpha Slip, Matagorda, Texas 77414

Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer will provide workers at no charge all tools, supplies and equipment required to perform the job.

Inquire about the job opportunity or send applications and/or resumes, indicating availability to the nearest job service location or directly to the office at the Workforce Solutions Golden Crescent, 1800 State Highway 35, Suite H, Port Lavaca, TX 77979; (P) 361-552-1563.

For eligible workers, the Employer will reimburse inbound travel costs not already paid in advance no later than the 50 percent of the work period (or with the first paycheck if applicable under FLSA). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily

subsistence for meals, and reasonable lodging costs, if applicable. Transportation reimbursements based on worker's actual cost, not to exceed the most economical common commercial carrier transportation costs for distances involved. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per-worker cost of arranged transportation or most economical and reasonable common commercial carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Subsistence reimbursements based on rates specified in the Federal Register Daily (currently \$15.46 per day minimum, or \$59 per day maximum for workers with acceptable receipts).

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **20.41 Hour**

Maximum Salary: **20.41 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**