

Pure Michigan Talent Connect - Job Details

Job Title	Production Worker
Job Code Number	142053610
Organization Name	Yoder Boxes
Created Date	6/30/2023
Posted Date	7/1/2023
Expiration Date	7/31/2023
Job Description	

Yoder Boxes is looking to fill 3 Production Workers positions. This is a temporary, full-time seasonal position from 10/1/2023 to 7/31/2024.

Worksite: 6375 E. Hoxie Rd, Cedar, Leelanau County, MI 49621.

Duties: Examine raw woodstock for defects and to ensure conformity to size and other specification standards. Attach and adjust guides, stops, clamps, chucks, or feed mechanisms, using hand tools. Install, adjust, and align blades, or cutting heads using hand or power tools to prevent defects in finished products. Set up, operate, or tend saws or machines, such as cut off saws, resaws, rip saws, planers, or wood-nailing machines. Measure and mark stock for cuts. Trim woodstock to straighten rough edges or remove defects. Select appropriately sized woodstock to assemble customer specific fruit and vegetable boxes using nail guns or other tools. Inspect and examine finished boxes for smoothness, shape, and conformity. Count, sort and stack boxes according to size and order. Clean and maintain machines and workspace to ensure safety & other related Production Workers activities as per SOC/OES 51-7042 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified.

Wages & Conditions of Employment: \$18.18/Hour OT \$27.27/Hour. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker.

Possible offered daily/weekly hours: Monday-Friday 7:00AM-4:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

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3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared furnished housing available to the worker (including: Basic Utilities) at a monthly housing rate up to \$160; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Yoder Boxes - Phone: 231-510-8072 or Email: yoder49@gmail.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MI SWA: 1209 South Garfield Avenue, Suite C. Traverse City, MI 49686. Phone: 231-922-3700/ 1-800-442-1074.

Additional Requirements

Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified.

Website

Job Location	Cedar, Michigan 49621
Positions Available	3
O*NET Code	51-9199.00
O*NET Occupation	Production Workers, All Other
Education Level	None
Job Level	Entry Level
Characteristics	Full-time,Seasonal

How To Apply

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