



Mississippi Department of Employment Security

Date received _____

H-2B Temporary Non-Agriculture Job Order Request Form

Employer Information

Company Name: Maria Garcia dba Red Creek Tree Planting

Contact Name: Cathrene Davis, Bookkeeper

P.O. Box 253

Mailing Address

Lucedale MS 39452
City State Zip code

Employer EIN #

Phone number:
(601) 947-8170

Fax number:

Email address:
cat.davis@funderburk.cpa

Job information:

Rate of Pay (PWD from Chicago NPC) \$ \$12.90-\$23.76 hour Valid From 6/9/2023 to 09/07/2023
mm/dd/yyyy mm/dd/yyyy

Overtime: No Yes \$ \$19.35-\$35.64 hour Piece rate \$ N/A

Job Title: Tree Planters

SOC Code/Title 45-4011 / Forest and Conservation Workers NAICS Code 115310 Support Activities for

Number of workers requested 68 Dates of need: From 10/1/2023 to 7/30/2024
Forestry

Hours: 7 per day 35 per week From 8:00 AM (am/pm) to 3:30 PM (am/pm)

Days: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Worksite address: Attach separate sheet to list multiple worksites.

110 Hancock Road Lucedale MS 39452 George
Street City State Zip code County

Job requirements:

Education None GED High School Associates Degree Bachelors Degree Other _____

Training No Yes _____ years _____ months Experience No Yes _____ years 0 months

Other requirements:

Job Description:

Tree Planters. 68 temporary/full-time positions with Maria Garcia dba Red Creek Tree Planting from 10/1/2023 - 7/30/2024.
Continued on attachment.

Helping Mississippians Get Jobs

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MDES is an Equal Employment Opportunity Employer

Job Description Continued

Agent Information

Company Name: MAS Labor H2B, LLC

Contact Name: Megan Duck

400 Front Street / PO Box 507
Mailing Address

Lovington

City

VA

State

22949

Zip code

Phone number:

(434) 263 - 4300

Fax number:

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Email address:

Duck3127@maslabor.com

MDES USE ONLY

MS Job Order Number _____

Job Order Start Date _____ Job Order End Date _____

Notes:

Attachment 1. Additional Worksites * Required

110 Hancock Road Lucedale, MS 39452 and multiple worksites within MT, ID, VA, NC, SC, FL, GA, AL, MS, KY, TN, AR, TX, and LA.

Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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**Mississippi Department of Employment Security
H-2B Temporary Non-Agriculture Job Order Request Form**

ATTACHMENT

Employer Information (Cont'd):

Business Name: **Maria Garcia dba Red Creek Tree Planting**

Physical Address: **110 Hancock Rd, Lucedale, MS 39452**

Unemployment Insurance Account Number: **20-01321-0-00**

Job Order Expiration Date: **9/10/2023**

Job Information (Cont'd):

Wage rate ranges from \$12.90 to \$23.76 per hr, depending on location. OT hours vary and rate varies from \$19.35 to \$35.64 per hr depending on location. A single workwk will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Fri. The standard work schedule is from 8:00 AM until 3:30 PM, Monday - Friday. Emp will offer 35 hrs per wk. Emp may offer more than the stated work hrs, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hrs. Emp makes all payroll deductions req by law. Emp does not envision other workforce-wide payroll deductions. Emp offers free daily transp to/from worksite from designated pick-up location. Use of transp is voluntary. Emp provides incidental transport between job sites. Work is itin. Workers must report to first worksite location at 110 Hancock Rd, Lucedale, MS 39452. See the attached itin for additional worksite locations.

Other Requirements (Cont'd)

Manual itinerant work hand planting tree seedlings to reforest and maintain timberlands. Transport trees in a tree bag and select optimum planting location to meet spacing, soil, and shade requirements; bare soil. Dig holes at predetermined intervals using mattock-like tool or dibble. Place seedling in hole and pack soil firmly around plant using foot and/or planting tool. Worker may perform only part of the planting function such as bearing soil, operating auger, or tamping soil around plant. Select or cut trees according to markings or sizes, types, or grades. Workers who hold or obtain a MSPA certificate with driving authorization may transport workers, count and check, and may be offered additional work hrs. These jobs involve propagating, protecting, and managing forest tracts. Req physical stamina. Extensive walking over rough terrain. Work is outdoors in extreme temps and adverse weather. Must lift and carry 50 lbs. Work schedule and locations dependent on weather conditions. Overnight travel req. Production standard of 1750 trees correctly planted per 7 hr day after one week of training. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers. On-the-job training will be provided to the worker. Emp pays in advance or reimburses workers in the first workwk for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), emp reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transp costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates req by law, currently \$15.46/day min or \$59.00 per day max for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Emp provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Emp guarantees to offer hours equal to at least three-fourths of the workdays in each 12-wk period of the total contract period, beg with the worker's first workday and ending on the contract end date or any ext thereof. Emp may count all hrs worked, as well as any hrs offered within the standard work schedule that a worker chooses to not work, up to the max number of daily hrs on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Emp provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. Optional lodging available at no cost to all non-local workers.

Referral Instructions: (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Emp makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required complete Form I-9 employment eligibility verification. To apply, contact employer at (601) 7701547 or apply at the job order holding office: Pascagoula WIN Job Center, 1604 Denny Avenue Pascagoula, MS 39567, phone (228) 762-4317.

