

Minn-Dak Farmers Cooperative, 7525 Red River Road, Wahpeton, ND 58075, (701) 671-7777.

10 temporary, full-time yardperson helpers from 02/13/2023 to 05/31/2023.

Duties: This position performs and assists in the safe and efficient operation of the factory yard, as well as assisting in maintaining cleanliness of the factory. The Yardperson Helper must understand the operation and assist in the following yard activities: Material receiving, handling, storage and shipping operations including: Coal, Coke, Limerock, Filter Aid, Operating chemicals such as gypsum, soda ash quicklime, etc. Other material as required. Railroad operations including: Railcar inspection, Loading & weighing, Moving, Switching. Locomotive operation after training and certification. Operate a forklift and/or Bobcat loader after certification. Develop necessary skills through training. Report mechanical, electrical, instrumentation, environmental, food safety, feed safety, operational problems and/or unsafe conditions to your Supervisor. Keep all storage areas, yards and equipment maintained and clean. Adhere to all rail yard operational methods and procedures. Clean and sweep floors. Hose and clean equipment. Mix chemicals for boilout solutions. Cart and dump trash barrels. Fill and record bags to the Magox and Gypsum stations. Shovel remelt sugar. Assure that all work areas are kept clean within the food safety and sanitation guidelines. Complete reports as required (Must be able to certify understanding of environmental requirements). Develop the skills of self and others through training. Use people, time, equipment, and material in the most efficient manner. Report mechanical, electrical, instrumentation, environmental, food safety, feed safety, and operational problems, and unsafe conditions to supervisor. Other duties as required by the business. Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

No minimum education or experience required.

Must pass a post-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must be able to work weekends and holidays.

Applicants must complete an employment application.

High school education or equivalent desired.

Must be able to pass a forklift certification test (Training provided onsite by employer).

Must be able to read, write and follow written or verbal instructions.

Must be organized with excellent time management skills.

Must be able to communicate effectively with employees at all levels.

Must be capable of lifting up to 50 pounds on a frequent basis and 100 pounds on an occasional basis.

Must be able to push/pull/bend – 20 to 100 pounds.

Must be able work in hot/cold environments (-20 deg. F to 100 deg. F) throughout an 8-hour day.

Must be able to climb ladders and stairs.

Must be able to stand or walk for an entire 8- hour shift if necessary.

Must be able to work in dusty conditions.

Must be able to work in loud environments.

Employer will offer approximately 40 hours of work per week. Facility is open 7 days a week, workdays will vary Sunday through Saturday. Rotating shifts: 8am-4pm, 4pm-12am, 12am-8am. Workdays and shift times may vary.

Basic wage rate: \$19.02 per hour. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per work week. Generally, when overtime is available it will be paid at \$28.53 after 8 hours per shift.

Employer will provide on-the-job training.

A single workweek will be used in computing wages due. Workers will be paid bi-weekly.

Employer will make all deductions from the worker's paycheck required by law.

Employer will assist in locating employee housing.

Public transportation within 7 miles of worksite.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Uniform pieces provided at no cost to employee.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Apply for or inquire about the job opportunity to Job Service North Dakota- Wahpeton 524 2nd Avenue North Wahpeton, ND 58075. (701) 671-1550 <https://www.jobsnd.com/job-seeker> EOE/M/F/D/V