

Ideal Landscape Group, 6252 Olsen Road, St. Louis, MO, 63129, (314) 892-9500.

35 temporary, full-time Landscape Laborers from 02/15/2023 to 12/09/2023. Work will be performed at multiple worksites in St. Louis, MO-IL MSA.

Job duties: Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim, plant, weeding, watering, dig holes with shovel, rake, blow leaves; core aerating; spread grass seed, fertilizer and mulch; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive company vehicle to transport crews, plants, materials and tools to/from or at worksites.

No minimum education or experience required.

Workers are subject to post-employment criminal background checks, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Workers are subject to post-employment drug testing, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must be able to work weekends and holidays as required.

Applicants must complete an employment application.

Must be able to lift 50 lbs.

Employer will offer 35 hours per week. Open Monday through Friday. Shift: Monday through Thursday 6:30am-4:30pm (includes 1-hour unpaid break). Work days and shift times may vary with weather and projects.

Basic wage rate \$16.96 per hour. Employer may increase wage based on experience, change in market conditions and/or provide additional pay for performance and tenure. Overtime may be available at \$25.44 per hour. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek.

A single workweek will be used to compute wages due. Pay received weekly.

The employer will provide on the job training.

Employer will make all deductions from the worker's paycheck required by law. Employer will assist worker to find housing.

Daily transportation provided from main worksite in St. Louis County to multiple worksites within St. Louis, MO-IL MSA provided at no cost to employee.

If worker completes half the employment period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$14 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Uniform provided at no charge to worker.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Inquire about the job opportunity to the Missouri State Workforce Agency, 3675 West Outer Road, Suite 102 Arnold, MO 63010, 636-865-6060 <https://jobs.mo.gov/career-centers>. EOE/M/F/D/V