



# Mississippi Department of Employment Security

Date received \_\_\_\_\_

## H-2B Temporary Non-Agriculture Job Order Request Form

### Employer Information

Company Name: Progressive Solutions LLC

Contact Name: Mary Vega

805 Decatur Street  
Mailing Address

Newton MS 39345  
City State Zip code

Employer EIN # \_\_\_\_\_

( 601 ) 683 - 6466

Fax number:  
( 601 ) 683 - 6904

Email address:  
ps.jobapplicants@gmail.com

### Job information:

Rate of Pay (PWD from Chicago NPC) \$ 18.41 - 35.27/ hour Valid From 10/25/2022 to 06/30/2023  
mm/dd/yyyy mm/dd/yyyy

Overtime:  No  Yes \$ 27.62 - 52.91/ hour Piece rate \$ \_\_\_\_\_  N/A

Job Title: FT Temp Brush Clearers w/Supervisory Responsibilities

SOC Code/Title 37-1012.00 NAICS Code 561730

Number of workers requested 21 Dates of need: From 03/13/2023 to 09/30/2023

# Hours: 8 per day 50 per week From 6:30 am (am/pm) to 4:00 pm (am/pm)

Days:  Monday  Tuesday  Wednesday  Thursday  Friday  Saturday  Sunday

Worksite address: Attach separate sheet to list multiple worksites  
MS,AL,AR,AZ,CA,CO,FL,GA,ID,KY,LA,MT,NM,NV, OK,OR,TN,TX,UT,WA  
Street City State Zip code County

### Job requirements:

Education  None  GED  High School  Associates Degree  Bachelors Degree  Other \_\_\_\_\_

Training  No  Yes \_\_\_\_\_ years \_\_\_\_\_ months Experience  No  Yes \_\_\_\_\_ years 12 months

### Other requirements:

Job Description: See attached for Job Description

*Helping Mississippians Get Jobs*

MDES is an Equal Employment Opportunity Employer

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*Job Description Continued*

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**Agent Information**

Company Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Mailing Address

\_\_\_\_\_

City

\_\_\_\_\_

State

\_\_\_\_\_

Zip code

Phone number:

(\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Fax number:

(\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Email address:

\_\_\_\_\_

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**MDES USE ONLY**

MS Job Order Number \_\_\_\_\_

Job Order Start Date \_\_\_\_\_ Job Order End Date \_\_\_\_\_

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Notes:

All applicants must see employer name, address, and phone number in job order, as well as being informed that they may apply to the employer directly by mailing resume or calling. Filling out company application is required.

Apply at nearest State Workforce Agency, Forest WIN Job Center, 536 Deer Field Drive, Forest, MS 39074, T: 601-469-2851; Job Order #.

Progressive Solutions LLC, 805 Decatur Street, Newton, MS 39345, fax 601-683-6904/phone 601-683-6466, EOE/AA: Male, Female, Disabled, Vets

Please do not shorten job description since DOL rules against employers whose printed advertisement and SWA listings do not match. Please see previous years of company listings with MOES.

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**Attachment 1. Additional Worksites \* Required**

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Street	City*	State*	Zip code	County*
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Progressive Solutions LLC, located in 805 Decatur St., Newton, MS 39345, has 21 full time temporary job openings for Brush Clearers with supervisory responsibilities starting 3/13/2023 and ending approximately 9/30/2023. No minimum education required; applicant must be 21 yrs of age, hold a valid driver's license, meet all company driver standards, pass a company driver test, complete company application, and may be required to obtain DOT medical card prior to driving. Minimum qualifications to apply for position is one year of documented experience supervising at least 6 brush clearers on utility rights of ways or forest lands. Applicant must have demonstrated competence identifying foliage, handling pesticides, and performing low volume herbicide application techniques to industry standards. Worker must be able to obtain a state pesticide license in work areas where required by government regulation. Company will provide training and pay test fees. Progressive Solutions maintains a drug free workplace & workers may be subject to post-employment drug testing as required by government contracts. Under manager supervision, worker will assist with directing, coordinating, monitoring, documenting activities, and motivating co-workers in the handling, and application of herbicides. Worker may at times use backpack sprayer and hand tools to apply herbicides to clear vegetation or debris from utility rights of way, rangeland, wildlife areas, roadsides, industrial sites, and other areas carrying up to 35 lbs of equipment while walking on rough terrain. All equipment provided by employer at no cost to the worker. Work and travel will be done on tracts of land varying in size from less than an acre to 1,000s of acres as governed by Forestry Special Procedures. Worker will be required to transport work crews in company provided vehicle to and between work sites in the various states. Extensive travel required during work period lasting approximately 6 1/2 months from 3/13/2023 to 9/30/2023 throughout all areas of intended employment in MS, AL, AR, AZ, CA, CO, FL, GA, ID, KY, LA, MT, NM, NV, OK, OR, TN, TX, UT, and WA. Employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment. Employment will start in Newton, MS at an hourly wage of \$23.21 where workers will undergo paid training. Worker must travel to designated location independently and attend all training. H2b workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government, incurred (except passport fees). Travel expenses and subsistence from the place of recruitment to first work site will be reimbursed sixth (6th) pay period or at 50% completion of the work period, whichever is least. Upon completion of the work period or where the worker is dismissed earlier, employer will arrange and pay for transportation and subsistence back to place of departure, except, where the worker will not return due to subsequent employment with another employer or voluntary abandonment of employment. The paid expenses for transportation shall be equal to the costs charged by the most economical and reasonable common carrier for the distance involved. Daily subsistence pay for inbound and outbound travel shall be at least \$14.00 per day without receipts or a maximum of \$59 per day with receipts. Hourly wages vary depending on work location as established by Dept. of Labor prevailing wage rates: MS: \$19.37-21.52, AL: \$18.65-23.19, AR: \$20.23-22.86, AZ: \$34.13-37.34, CO: \$23.96-29.70, FL: \$29.40-38.13, GA: \$20.87-22.94, ID: \$22.60-23.26, KY: \$19.43-23.21, LA: \$19.94-25.08, MT: \$19.44-24.99, NM: \$22.42-24.35, NV: \$26.59-30.04, OK: \$18.90-23.73, OR: \$26.31-28.57, TN: \$18.41-23.08, TX: \$20.18-25.41, UT: \$22.31-25.34, WA: \$24.00-29.55. Basic employment is 40 hours and up to 10 hours of overtime per week, M-F, 6:30am to 4:00pm; but, weekly work hours can fluctuate due to weather & contract schedules with some Sat and Sun required. OT typically required and paid after 40 hours: MS: \$29.06-32.28, AL: \$27.98-34.79, AR: \$30.35-34.29, AZ: \$34.13-37.34, CO: \$35.94-44.55, FL: \$29.40-38.13, GA: \$31.31-34.41, ID: \$33.90-34.89, KY: \$29.15-34.82, LA: \$29.91-37.62, MT: \$29.16-37.49, NM: \$33.63-36.53, NV: \$39.89-45.06, OK: \$28.35-35.60, OR: \$39.47-42.86, TN: \$27.62-34.62, TX: \$30.27-38.12, UT: \$33.47-38.01, WA: \$36.00-44.33. Higher hourly rates than listed above may be negotiated for very experienced applicants depending on qualifications and experience, including a discretionary bonus based on a percentage of total compensation to be paid upon completing seasonal work obligation. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on Friday (weekly) by check. Pay deductions as required by law. Apply at nearest State Workforce Agency, Forest WIN Job Center, 536 Deer Field Drive, Forest, MS 39074, T: 601-469-2851; Job Order #. Progressive Solutions LLC 805 Decatur St, Newton, MS 39345, fax 601-683-6904/phone 601-683-6466. EOE/AA:Male,Female,Disabled,Vets