Texas Job Order Print Document

Job Order: **15681148**

Print Date: **11/28/2022 12:39:19 PM**

Office: **9000 TWC State Office ES**

LWDB: **Capital Area WF Board**

Employer Information:

Employer Name: **TCB QUALITY LANDSCAPING INC**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended)**

Company Website: **NA**

Application Comments: **All applicants will be contacted through WorkinTexas.com with interview information**

Location:

Main Address:

TCB LANDSCAPING
545 Private Rd 914
GEORGETOWN, TX 78633

Mailing Address:

PO Box 5004
Georgetown, TX 78627

Contact:

Contact: **ANNETTE COMPTON**

Title: **Office Manager**

Phone: **(512) 864-2722 x**

Email: **tcblandscaping@cs.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **30**

Referrals: **9999**

Earliest Date to Display: **11/21/2022**

Last Date Job Order Will Display: **12/17/2022**

Job Order Followup: **12/06/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **TCB Quality Landscaping, Inc. is looking to fill landscape laborer positions in Multiple Cities & Towns w/in Travis & Williamson Counties. This is a temp, fulltime position & we are looking to fill 30 job openings for employment from 2/15/2023 to 11/14/2023.**
Job Duties and Requirements include: use hand/power tools to maintain lawns, dig holes and trenches using hand tools, will dig trenches with a max depth/width of 6 in to install sprinkler systems and/or plant, lay sod & plant. Light facility/equipment maintenance during inclement weather. Involves bending, stooping, lifting and stretching on a frequent basis. May operate motorized vehicles. Must be able to be on feet for long periods, work in hot/cold weather and lift 50 lbs frequently. Optional housing if available, $55 to $100 a week including utilities (subject to change based on local market, inflation and or utility usage). Optional deductions for repayment of elective advance pay, optional deductions for rent ($35-$60 a week depending on rental property), utilities ($20-$40 on average, utilities are evenly split between tenants) and optional deduction for elective uniforms. All deductions are optional, deductions will not drop the overall wage below the USDOL minimum, if the deductions are too great they will not be made. Possibility of performance based raise, bonus, overtime and Saturdays. 1 hr non paid lunch. Transportation provided to worksites from central location in Georgetown, TX. Must pass employer paid post hire background check. On the job training provided.
Terms & Conditions of Employment: $16.08 to $20.00 per hour at least 40 hours per week. M-Sa 8:00 AM to 5:00 PM (schedule varies). Overtime is available as needed. Overtime rate is $24.12 to $30.00 per hour. Possibility of Performance based raise.
Housing: May assist with finding and/or securing housing.
Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of $14.00 per day during travel to a maximum of $59.00 per 24 hour period (with receipts) of travel.
Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.
Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties.
Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is weekly, employer will make all deductions from worker's paycheck required by law and will not make any deductions which are not required by law. H-2B Workers whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.
Employer Contact Info: TCB Quality Landscaping, Inc., PO Box 5004, Georgetown, TX 78627 (512) 864-2722
How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Texas Workforce Commission, 575 Round Rock West Bldg H, Round Rock, TX 78681 Local SWA WIT.RuralCapital@twc.state.tx.us. Refer to this Job Order or submit an application online at: https://www.workintexas.com/vosnet/Default.aspx

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.08 Hour**

Maximum Salary: **20.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits: **Medical, Vacation, Holidays, 401K**

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- [x] Contact Information
- [x] Employment History
- [ ] Allow individuals that have never had a job to apply (eg. College graduates)
- [x] Education History
- [ ] Certifications
- [ ] Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**