

Progressive Solutions LLC, located in 529 Industrial Drive, Bean Station, TN 37708, has 340 full time temporary job openings for Brush Clearers starting 3/20/2023 and ending approximately 9/30/2023. No experience necessary, no minimum education required; applicant must be 18 yrs of age and complete company application. Progressive Solutions maintains a drug free workplace & workers may be subject to post-employment drug testing as required by government contracts.

Work consists of using backpacks to apply herbicides and using other tools to control vegetation in rights of way, rangeland, wildlife areas, industrial sites, and other areas. After 3 wks of training, trainee must be able to identify plants, follow established procedures, & properly apply herbicide mixtures at a minimum of 20 gal. per day. Job requires physical stamina to walk 10 miles/day over rough terrain, carrying 35lbs of equipment, in adverse conditions (hot weather, poisonous plants, insects, and snakes). Work will be done on tracts of land varying in size from less than an acre to 1,000s of acres. All equipment provided by employer at no cost to the worker.

Employment will start in Bean Station, TN at an hourly wage of \$15.16 where trainees will undergo paid training. Trainee must travel to designated location independently and attend all training. Company will provide training & pay test fees for applicator certification.

Extensive travel required during work period lasting approximately 6 months from 3/20/2023 to 9/30/2023 throughout all areas of intended employment in TN, AL, CT, DE, FL, GA, IL, IN, KY, MA, MD, ME, MI, NC, NH, NJ, NY, OH, PA, RI, SC, VA, VT, WV. Employer offers optional transportation to the trainees from designated rally location to daily job sites & between work locations.

Employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment.

H2b trainees will be reimbursed in the first work week for all visa, visa processing, border crossing and other related fees, including those mandated by the government, incurred (except passport fees).

Travel expenses and subsistence from the place of recruitment to first work site will be reimbursed sixth (6th) pay period or at 50% completion of the work period, whichever is least. Upon completion of the work period or where the trainee is dismissed earlier, employer will arrange and pay for transportation and subsistence back to place of departure, except, where the trainee will not return due to subsequent employment with another employer or voluntary abandonment of employment. The paid expenses for transportation shall be equal to the costs charged by the most economical and reasonable common carrier for the distance involved. Daily subsistence pay for inbound and outbound travel shall be at least \$14.00 per day without receipts or a maximum of \$59 per day with receipts.

Hourly wages vary depending on work location as established by Dept. of Labor prevailing wage rates: TN: \$13.67-16.04, AL: \$12.32-15.05, CT: \$18.17-20.32, DE: \$15.31-17.82, FL: \$13.93-16.25, GA: \$13.44-15.46, IL: \$15.82-17.29, IN: \$14.46-17.26, KY: \$13.29-16.04, MA: \$18.23-21.69, MD: \$14.37-18.36, ME: \$17.45-19.15, MI: \$15.63-16.78, NC: \$13.82-16.42, NH: \$17.02-20.88, NJ: \$16.90-18.12, NY: \$15.75-19.94, OH: \$13.45-16.80, PA: \$13.78-19.94, RI: \$18.02-19.52, SC: \$13.57-15.36, VA: \$13.27-18.36, VT: \$19.73-20.12, WV: \$12.34-18.36. Employees may qualify for a discretionary bonus based on total wages upon completion of work. Basic employment is 40 hours per week, M-F, 7:00am to 3:00pm; but, weekly work hours can fluctuate due to weather & contract schedules with some Sat and Sun required. OT pay after 40 hours: TN: \$20.51-24.06, AL: \$18.48-22.58, CT: \$27.26-30.48, DE: \$22.97-26.73, FL: \$20.90-24.38, GA: \$20.16-23.19, IL: \$23.73-25.94, IN: \$21.69-25.89, KY: \$19.94-24.06, MA: \$27.35-32.54, MD: \$21.56-27.54, ME: \$26.18-28.73, MI: \$23.45-25.17, NC: \$20.73-24.63, NH: \$25.53-31.32, NJ: \$25.35-27.18, NY: \$23.63-29.91, OH: \$20.18-25.20, PA: \$20.67-29.91, RI: \$27.03-29.28, SC: \$20.36-23.04, VA: \$19.91-27.54, VT: \$29.60-30.18, WV: \$18.51-27.54.

Trainees who hold a valid driver's license, meet all company driver standards and pass company driver test may be offered additional work hours to transport workers and/or materials.

The employer will use a single workweek as its standard for computing wages due. Workers will be paid on Friday (weekly) by check. Pay deductions as required by law.

Apply at nearest State Workforce Agency, 215 S. Liberty Hill Rd, Morristown, TN 37813, P: 423-317-1060; job order #1353216.

Progressive Solutions LLC, 529 Industrial Drive/PO Box 160, Bean Station, TN 37708, fax 865-767-3889/phone 865-767-3865. EOE/AA:Male,Female,Disabled,Vets