Rita Romero

From: Rita Romero
Sent: Thursday, November 17, 2022 10:03 AM
To: debbie.blount@vec.virginia.gov; William.Walker@vec.virginia.gov
Cc: foreignlaborcert@vec.virginia.gov
Subject: H-2B Job Order Request -McFall & Berry Landscape Management Inc - Job Order #3137209
Attachments: SWA Job Order Request - McFall & Berry Landscape Management Inc.pdf

Importance: High

Dear VA SWA,

Please see the attached online Job Order# 3137209 created for McFall & Berry Landscape Management Inc that will be submitted to USDOL in connection with an H-2B application on 11/17/2022. The job order is currently opened because I am unable to place it on hold.

Please place the job order on hold until we receive the notice of acceptance from USDOL then open the job order upon receipt.

If you have any questions or need additional information; please do hesitate to contact me directly.

Thank you,

Rita Romero
Office Manager | FEWA
Direct: 979-318-7277
Schedule A Call
Email: rromero@fewaglobal.org
Follow us: Facebook | LinkedIn | Twitter

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Virginia Job Order Print Document

Job Order: **3137209**

Print Date: **11/17/2022 10:13:15 AM**

Office: **VEC-Alexandria**

LWDB: **Alexandria Arlington**

Employer Information:

Employer Name: **McFall and Berry Landscape Management Inc**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (703) 470-3999, christopher.jones@mcfallandberry.com or the nearest VA SWA, Virginia Career Works Fairfax Alexandria Center, 8350 Richmond Highway Suite 327, Alexandria, VA 22309, 703-704-6286.**

Location:

Main Address:

McFall and Berry Landscape Management Inc
7700 Bakers Dr.
Lorton, VA 22079

Mailing Address:

P.O. Box 1680
Annandale, VA 22003

Contact:

Contact: **Christopher Jones**

Title: **President of Operations**

Phone: **(703) 470-3999 x**

Email: **christopher.jones@mcfallandberry.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **35**

Referrals: **9999**

Earliest Date to Display: **11/17/2022**

Last Date Job Order Will Display: **01/25/2023**

Job Order Followup: **11/27/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **McFall & Berry Landscape Management, Inc., Lorton, VA. Daily transportation will be provided from a central location to and from worksites in the following counties: Fairfax (VA), Prince George's (MD). 35 Landscape Laborer positions available. Temporary, full time position from 02/15/2023 through 11/22/2023, 7:00 AM -4:00 PM, 40 hrs/week, overtime varies, Monday-Friday, some Saturdays required. Workers will be paid Bi-Weekly at $18.36/hr, $27.54/hr OT, Raise at employer's discretion. Mow, trim, edge, water lawns & flower beds; clean up, weed, plant, spread mulch; rake, blow leaves. May operate vehicles. Post-Accident Drug Testing. All drug testing is performed without regard to an employees citizenship or immigration status, and all testing is paid for by the company.Able to lift 50lbs. No experience required, will train. Employer may make payroll deductions at employee's request. Employer facilitates voluntary housing arrangements upon worker request along with corresponding payroll deductions $130.00/bi-weekly for rent and utilities. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their**

residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of $14.00 per day during travel to a maximum of $59.00 per day with receipts. **H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (703) 470-3999, christopher.jones@mcfallandberry.com or the nearest VA SWA, Virginia Career Works Fairfax Alexandria Center, 8350 Richmond Highway Suite 327, Alexandria, VA 22309, 703-704-6286.**

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Other source will perform testing**

Required Tests: **Post-Accident Drug Testing. All drug testing is performed without regard to an employees citizenship or immigration status, and all testing is paid for by the company.**

Hiring Requirements: **Drug Testing/Screening, Other(specify)**

Hiring Requirements Other: **Able to lift 50lbs.**

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **18.36 Hour**

Maximum Salary: **18.36 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **Raise at employer's discretion. Employer may make payroll deductions at employee's request.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- [x] Contact Information
- [x] Employment History
- [x] Allow individuals that have never had a job to apply (eg. College graduates)
- [ ] Education History
- [ ] Certifications
- [ ] Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: