TWC FLC H-2B Job Posting Request Form Transmittal Information

TO:
TWC FLC

FROM:
Rita Romero - FEWA

COMPANY:
Cousins Lawn Service LLC

DATE:
11-17-2022

FAX NUMBER:
979-245-8969

PHONE NUMBER:
979-318-7277

NUMBER OF PAGES:
3

TEXAS WORKFORCE COMMISSION
FOREIGN LABOR CERTIFICATION UNIT
101 E. 15TH ST., ROOM 202T
AUSTIN, TEXAS 78778
(512) 475-2571
FAX: (512) 463-3055
FOREIGNLABOR@TWC.STATE.TX.US

TWC FLC H-2B Job Posting Request Form

DOL Prevailing Wage Tracking # P-400-22231-428183

SOC Code / O*Net Code 37-3011

Date 09/28/2022

H-2B JOB POSTING FOR TEMPORARY NON-AGRICULTURAL POSITIONS

Employer Name			Employer TWC Tax ID	Employer FEIN	
Cousins Lawn Service LLC dba Cousins Lawn Service				[redacted]	
Employer Address (where referrals will be sent to apply)			**Employer Phone Number**	**WorkInTexas Employer ID**	
1310 Lindbergh St			(409) 791-7875	1464717	
City	**State**	**ZIP Code**	**Physical Address Where Work Will Be Performed**		
Beaumont	TX	77707	1310 Lindbergh St, Beaumont, TX 77707 - Multiple worksites in Jefferson, Hardin, Orange Counties		
Job Title			**Number of Openings**	**Start Date**	**End Date**
Landscape Laborer			16	02/15/2023	12/14/2023

Pay Details

Minimum Pay $ 14.56 **per:** ☒ Hour ☐ Day ☐ Week ☐ Month ☐ Year

Workweek (H-2B jobs must be full-time)	Workday
40 Hours per Week	Start of Workday: 7:00 ☒ A.M. ☐ P.M. End of Workday: 4:00 ☐ A.M. ☒ P.M.
Shift	**Work Schedule**
☒ Days ☐ Evenings ☐ Nights ☐ Weekends ☐ Varied	☒ Mon ☒ Tue ☒ Wed ☒ Thurs ☒ Fri ☐ Sat ☐ Sun

Job Description (Attach additional sheets if you need more space)

Cousins Lawn Service LLC dba Cousins Lawn Service, Beaumont, TX. Daily transportation will be provided from a central location to and from worksites in the following counties: Jefferson, Hardin, Orange. 16 Landscape Laborer positions available. Temporary, full time position from 02/15/2023 through 12/14/2023, 7:00 AM -4:00 PM, 40 hrs/week, Overtime Potential, Monday-Friday. Workers will be paid Bi-Weekly at $14.56/hr, $21.84/hr OT. Cut, trim, edge, weed, plant, mulch, water; rake, blow leaves; clean up. Able to lift 50lbs. No experience required, will train. Employer may make payroll deductions at employee's request. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of $14.00 per day during travel to a maximum of $59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (409) 600-0521, cousinslawnservicellc@gmail.com or the nearest TX SWA, WF Sol Beaumont, 510 Park, Beaumont, TX 77701, (409) 839-8045.

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Supervisory Experience Required?	
☐ Yes ☒ No	
Driver License Class	**CDL Endorsements**
☐ C-Standard ☐ C-Commercial ☐ B-Commercial ☐ A-Commercial ☐ M-Motorcycle	☐ P ☐ S ☐ H ☐ T ☐ N ☐ X
Occupation	**Minimum Experience**
N/A	0 Years 0 Months
License/Certification Required	**Minimum Education**
☐ Yes ☒ No Type:	No min. education required
Additional Education or Experience Information	
No education or experience required - will train	

EMPLOYER CONTACT INSTRUCTIONS

Who to Contact	Contact Title		
Ruben Alvarez	Owner/Managing Member		
Mailing Address	**City**	**State**	**ZIP Code**
1310 Lindbergh St	Beaumont	TX	77707
Phone	**Email Address**		
409-791-7875	cousinlawns@yahoo.com		
Fax			
(409) 833-6004			
Additional Contact Instructions			
Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (409) 600-0521, cousinslawnservicellc@gmail.com or the nearest TX SWA, WF Sol Beaumont, 510 Park, Beaumont, TX 77701, (409) 839-8045.			
Employer Signature	**Date**		
Ruben Alvarez	11/17/2022		

STATE OFFICE USE ONLY

Job Posting Number	
Job Posting Beginning Date	**Job Posting Ending Date**

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COUSINS
LAWN CARE SERVICE, LLC

I, Ruben Alvarez, for Cousins Lawn Service, LLC, hereby authorize the Federation of Employers and Workers of America to act as our representative for the specific purposes of applying for Labor Certification with the United States Department of Labor and petitioning for alien workers with the United States Citizenship and Immigration Service. All information I supply to FEWA will be true and accurate and will be kept in the strictest of confidence.

Ruben Alvarez
Signature

11/10/22
Date

Owner/Managing Member
Title

1310 Lindbergh Dr, Beaumont, TX 77707
Phone: (409) 791-7875