

# Alaska Job Order Bulletin Board Print Document

Job Order: **612253**

Print Date: **10/5/2022 10:34:50 AM**

Job Title: **North Pacific Seafoods - Seafood Processor - 612253**

Type of Job: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Job Description: North Pacific Seafoods, Inc. is looking to fill 50 Seafood Processor (Meat, Poultry, and Fish Cutters and Trimmers) positions. This is a temporary, full-time seasonal position from 01/15/2023 to 10/15/2023.

Work site: **627 Shelikof St Kodiak, AK 99615.**

Duties: **Sorting, grading, butchering, cleaning, weighing, cutting, filleting, trimming, inspecting and boxing various seafood products; unloading, loading, and moving seafood products and supplies throughout the production process; operating plant machinery, inspecting product, loading product, boxes, pallets or carts of product into or out of freezers or refrigerated vans; preparing packaging materials, performing support functions such as tallying the product at various stages of the process or inspecting the product, guiding product into the automated machinery; cleaning and sanitizing the work area & other related Seafood Processor duties.**

Requirements: **Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified.**

Terms & Conditions of Employment: **\$18.06/hr OT \$27.09/hr. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. At Employers sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from workers paycheck).**

Possible daily/weekly hours: **6:00AM-11:00PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Delivery and availability of seafood product from fisherman may result in possible downtimes due to weather conditions. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.**

Transportation: **Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.**

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

**3/4s Guarantee:** The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

**Tools, equipment & supplies:** All work will be done with employer provided tools, supplies and equipment without charge or deposit.

**Miscellaneous:** Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be done by the employer. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Bunk houses are available for a nominal charge of \$15/day. At the end of the season, the fees will be reimbursed. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

**How to Apply:** Please review this job order to ensure you meet the minimum job requirements. Send email inquiries, job applications, indications of availability, and/or resumes to: [dol.flc@alaska.gov](mailto:dol.flc@alaska.gov) and reference this Job Order Number 612253, which is posted in AlaskaJobs at <https://alaskajobs.alaska.gov>. For more information contact your nearest Alaska Job Center.

Minimum Age: **18**

Hiring Requirements:

Education Level: **No Minimum Education Requirement**

Requires a Drivers License: **No**

Minimum Salary: **18.06 Hour**

Maximum Salary: **18.06 Hour**

Pay Comments: **DOE (Depends on Experience)**

Benefits:

Job Application Methods Accepted: **Provide an AlaskaJobs Resumé Online or uploaded Resumé (recommended), Via Email**

Employer requests only Veterans apply: **None Selected**

Application Comments:

**Employer Information:**

**Alaska Pacific Seafoods - Kodiak**  
**627 Shelikof Street**  
**Kodiak, AK 99615**  
Contact: **Ian Sexton**  
Phone: **(907) 465-4671 ext**