

Travelling Carnival Attendant. 120 temporary full time jobs 1/12/23-11/12/23

Erect, take down, operate & maintain equipment; collect tickets; operate games; make change; assist patrons; serve food; physically mobile & heavy lifting. Hours, schedule and days vary. Work outside in all weather. Travel to all locations required and provided by employer. No education or experience required. On-the-job training provided.

Hours, schedule, and days vary widely, typically Wed-Sun, 4:00PM to 11:00PM. Often 35-45 hours a week. Work needs (i.e., hours, days, schedule, location, and work positions) vary. Work needs subject to industry practice and are not guaranteed per day, per week, per schedule, per location, or per worker, e.g., rainouts, brief periods without scheduled events, event dates and hours set by agreement with sponsor and subject to change (based upon adverse weather, hours of operation, day of the week, attendance, size of the event, school schedules, amount of equipment in operation, staffing, etc.), and unforeseen cancellations. In the event of approved, overlapping events, work needs may cause workers to be adjusted.

Must pass post-hire background & drug test paid by employer. The job requires the applicant to be qualified, authorized, ready, willing, able, and available to perform during the entire employment at the designated worksite under adverse weather; to enter into and comply with employment contract and any housing lease; to follow workplace and housing rules; and to meet job performance standards. Must cooperate with and complete job application and interview, and any supplied information must be truthful and complete. Must comply with grooming requirements and dress code. Must be able to lift 50 pounds. Subject to discharge for cause.

Pay, varies, \$9.65-\$13.95/hr. Extra hours (straight time). Employer does not pay OT for extra hours when not required by applicable law.

Overtime when required by applicable law, \$14.48-\$20.93, varies as follows:

Kentucky – If our workers exceed 40 hours per workweek solely at events in Kentucky, they are eligible for overtime of 1.5x work hours over 40.

All other locations – No overtime premium will be paid except as explicitly stated herein because no such provision is currently known to apply to our operating conditions.

Season starts in Chilton County AL. Then extensive travel to all events required and provided through AL, GA, IN, KY, LA, MS, OH, & TN. Must commute from home at prior worksite to next worksite, and optional spot-to-spot transportation provided by employer at no cost to the worker.

Optional mobile housing (\$125/week) is provided. The employer will pay the cost of housing to the extent such costs would reduce the pay below the offered wage rate for the areas of intended employment. Local convenience travel (\$25/week) is available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law. Wages calculated by single workweek, paid bi-weekly. Employer will make all deductions from the worker's paycheck as required by law. Wage prepayment and merit/sick/supplemental/recruiting/tenure pay, savings program at employer's discretion.

If not paid in advance by employer or his agent, H-2B workers reimbursed via paycheck in the 1st workweek for all visa, visa processing, border crossing, and other related fees, but not for passport expenses or other charges primarily for the benefit of the worker.

If required by valid and controlling law, necessary, reasonable, the most economical, and authorized, then transportation, meals, and lodging to 1st worksite paid and arranged by employer, and return transportation provided if the worker completes the employment or is dismissed early. In country travel reimbursed no later than after worker completes 50% of the season and presents documentation. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59 per day with receipts.

Reimbursement of travel or visa expenses is available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law.

Necessary tools, supplies, equipment, and uniform provided at no charge. This job order, including its wage and working terms and conditions, is contingent upon prevailing U.S. immigration law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then the parties will re-negotiate in good faith any affected term.

To apply call Kissel Entertainment, LLC at 205-280-8595 or fax resume to 205-280-8615. Or inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the Alabama State Workforce Agency, (205) 663-2542. Job Order 3315963

This job order is placed in connection with a future application for H-2B workers.