

Sonesta Resort Hilton Head Island, 130 Shipyard Drive, Hilton Head Island, SC 29928. (843) 842-2400

22 temporary, full-time Servers from 02/01/2023 to 11/30/2023 in Hilton Head Island, SC.

Take orders, inform kitchen of items ordered, serve or deliver food and beverages to resort guests, present check to guest, clear table or remove tray from guestroom. Assist with opening and closing of restaurant or food and beverage area. Set-up, clean, tear down work station, prepare side work. Follow mandatory safe cleaning and sanitizing procedures.

No minimum education or experience required.

Must be able to lift 50 lbs.

Applicant must complete an employment application.

Post-employment criminal background check required, cost paid by employer and applied equally to all workers, US & Foreign/H2B.

Must follow pandemic policy and guidelines which may include daily health assessment and temperature check.

Employer will offer 40 hours per week. Open 7 days a week. Shifts vary: 5:30am-2pm, 11am-7pm, 3pm-11:30pm, with 30 minutes unpaid break. Sample shift: 5:30am-2pm. Hours and shifts may vary with occupancy. Must be able to work a 5-day schedule, including weekends and holidays as required.

Tipped position with basic wage rate of pay \$13.50 per hour. Allowed tip credit applied per FLSA guidelines to meet offered wage. Employer guarantees offered wage for hours worked if allowed tip credit does not make hourly wage equal to or exceed \$13.50 per hour. Employer may increase wage based on experience and/or provide additional pay for performance and tenure or may increase wages based on changes in market conditions. In South Carolina, an overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at a rate of \$20.25/hour per hour, depending on locality of the work performed and the base rate of pay. A single workweek will be used to compute wages due. Pay received bi-weekly.

The employer will provide on-the-job training.

Employer will make all deductions from the worker's paycheck required by law and deduct approved cost of housing if worker elects. Optional employee only shared housing cost \$140 per week, including utilities.

Transportation provided between employer's housing and worksite at no cost to employee.

Employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job. One meal during shift provided at no cost to employee.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$14 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Inquire about the job opportunity at SCWorks Beaufort Center, 164 Castle Rock Rd, Beaufort, SC 29906. (843) 524-3351. <https://jobs.scworks.org> EOE/M/F/D/V