

Richmond & Associates Landscaping Ltd, 1410 Westway Circle, Carrollton, TX 75006; (972) 488-4769. Additional worksite: 2809 N Beach Street, Ft. Worth, TX 76111.

90 Landscape Laborers needed for temporary, full-time employment from 2/1/23 to 12/1/23. Work will be performed at multiple worksites throughout Dallas, Collin, Ellis, Denton and Tarrant Counties, TX.

Job Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim, plant, weeding, watering, dig holes with shovel, rake, blow leaves; spread grass seed, fertilizer and mulch; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive company truck to transport crews, plants, materials and tools to/from or at worksites.

No minimum education or experience required.

The employer will provide on-the-job training.

Must be able to lift 50 lbs.

Applicants must complete an employment application.

Must be able to work weekends and holidays as required.

Employer will offer 40 hours of work per week, Monday-Friday 7:30am-4:30pm, depending on weather conditions. Shift includes 1 hour unpaid break. Possible work on Saturdays.

Basic wage rate: \$16.30 per hour. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$24.45 per hour based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used in computing wages due. Workers will be paid weekly.

The employer will make all deductions from the worker's paycheck required by law. Employer will assist worker to find affordable housing. Optional medical insurance available, approximately \$7.96-\$378.29 per week depending on coverage. Optional dental, vision and accidental insurance available, approximately \$1.58-\$28.20 per week depending on coverage. Cost of insurance payroll deducted if worker chooses to enroll.

Daily transportation provided between the employer's worksites and among multiple worksite locations in Dallas, Collin, Ellis, Denton and Tarrant counties.

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Uniform provided at no charge to the worker.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Apply for or inquire about the job opportunity at the Workforce Solutions Preston at Alpha office located at 5955 Alpha Road, Suite 200, Dallas, TX 75240 (972) 388-5600 www.workintexas.com EOE/M/F/D/V