

Landscape Laborer

Job Posting:

2583697

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Job Description

Complete Landsculpture of Texas, L.P. 525 Westland Drive, Edmond, OK 73013 Phone: 214-358-5296

35 temporary, full-time Landscape Laborers from 12/31/22 to 10/30/23. Work will be performed in Oklahoma, Logan, Lincoln, Pottawatomie, Cleveland, McClain, Grady, Canadian, Kingfisher and Payne Counties. Also within the Oklahoma City, OK MSA. No minimum education or experience required. On the job training provided.

Job Duties: Install and plant landscape materials, lay sod, till, add soil amendments, spread mulch and fertilizer, mow, trim, edge, weed, blow leaves, dig holes with shovel, scraping/sweeping, load and unload trucks. Must be able to lift 80 lbs.

Must pass a post-employment criminal background check, post-employment random and project specific drug testing required, paid by employer and applied equally to all workers, U.S. and foreign/H-2B. Applicants must complete an employment application.

Minimum 35 up to 40 hours per week. Normal workdays Monday-Friday from 6:45am-3:45pm, with a 1 hour unpaid relief period. Workdays and shift time may vary with weather. Work on Saturdays and holidays may be required.

Rate of pay: \$15.35 per hour. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. In Oklahoma, an overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$23.03 per hour based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used to compute wages due. Pay received weekly.

Employer will make all deductions from the worker's paycheck required by law. Optional health, dental, and vision insurance available, approximate cost \$1-\$17 per week, payroll deducted if worker elects. Pay advance possible with management approval, paid back through payroll deductions if worker elects. Employer will assist in finding housing.

Transportation provided from main worksite in Oklahoma County to multiple worksites within the Oklahoma City, OK MSA including Oklahoma, Logan, Lincoln, Pottawatomie, Cleveland, McClain

Employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Inquire about the job opportunity or send an application and/or resume, indicating availability, to OKC-Eastside Workforce Center, 5005 N. Lincoln Blvd., Oklahoma City, OK 73105 (405)426-8850 www.okjobmatch.com EOE/M/F/D/V

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

Yes

Is this job disaster-related?

No

Pay Type and Salary

Wage Range

Wage: \$15.35 dollars per hour

Additional Information

Job Benefits

Medical Insurance, Dental

Other Benefits

Optional health, dental, and vision insurance available, approximate cost \$1-\$17 per week, payroll deducted if worker elects. Pay advance possible with management approval, paid back through

Contact Information

Nelly Urizar , Senior Human Resources Manager

(214) 358-5296