

Ohio Department of Job and Family Services
FOREIGN LABOR CERTIFICATION REQUEST FOR H-2B JOB ORDER

This job order request is being placed in connection with a future application for H-2B workers

Email all pages of this form to FLC@jfs.ohio.gov

The ETA Form 9142B must be filed with the Chicago National Processing Center at the same time you submit this request form to Ohio Foreign Labor Certification.

This is an offer of full-time (at least 35 hours per week), temporary employment.

1 EMPLOYER INFORMATION

a Business Name Hard Rock Casino Cincinnati LLC	b FEIN [REDACTED]	c Employer's E-mail Deborah.Davis@hrccincinnati.com
c Business Physical Address (Street Address, City, State, Zip Code, County)		
1000 Broadway st	Cincinnati	OH 45202

2 JOB ORDER REFERRAL INFORMATION

a Phone (513) 946-7200	b Fax	c E-mail Address
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3 JOB OPPORTUNITY INFORMATION

a Job Opportunity Title groundskeeper	b # Openings 3	c Employment Begin Date 11 23 22	d Employment End Date 7 31 23
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e Duties To Be Performed For This Position (Assurances are to be placed in Section 7)

Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim, plant, weeding, watering, dig holes with shovel, rake, blow leaves; spread seed, fertilizer and mulch; sprinkler installation/repair, power wash, pick up trash/clean grounds, installation of mortarless segmental concrete masonry wall units. May drive trucks or other vehicles to/from or at worksites. Maintain equipment to ensure proper functioning. SEE ATTACHMENT

f Special Requirements (Check all that apply)

- | | |
|---|---|
| <input checked="" type="checkbox"/> Criminal Background Check | <input type="checkbox"/> Extensive Push / Pull |
| <input checked="" type="checkbox"/> Post-hire | <input type="checkbox"/> Extensive Sitting |
| <input type="checkbox"/> Pre-employment | <input type="checkbox"/> Extensive Walking |
| <input checked="" type="checkbox"/> Drug Screen | <input type="checkbox"/> Exposure to Extreme Temperatures |
| <input type="checkbox"/> Pre-employment | <input type="checkbox"/> Frequent Stooping |
| <input type="checkbox"/> Upon Suspicion | <input type="checkbox"/> Repetitive Movements |
| <input type="checkbox"/> Other (Please Explain) | |
| <input checked="" type="checkbox"/> Random | |
| <input checked="" type="checkbox"/> Upon Accident / Incident | |
| <input type="checkbox"/> Post-employment | |

g Lifting/Carrying Requirement <input type="checkbox"/> None # 50 pounds	h Minimum Education Required No Education Required	i Minimum Months of Experience None
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j Equipment Certifications and / or Licenses Required None Required (Please List) Must obtain valid U.S. drivers license within 30 days of employment.

k Driver License Required None Class D CDL Class / Endorsement Non-Commercial

l Employer Provides On-the-Job Training No Yes Explain:

m Work Days Per Week / hr Sun Mon Tue Wed Thurs Fri Sat n Total Regular Weekly Hours 40

o Normal Shift Hours From AM PM To AM PM p Possible Hours to be Worked Over 40

7 00 3 00

4 WORKSITE LOCATION(S) Place multiple worksite counties in Item b.

a Worksite 1 (Street Address, City, State, Zip Code, County) Same as business address? same as business address b Multiple Worksite Counties

OH None

5 WAGE INFORMATION

a Prevailing Wage Amount \$ 14.00 /hr b Wage Offer \$ 14.00 /hr c Wage Range (if applicable) \$ / hr d Overtime Wage \$ 21.00 /hr

e Frequency of Pay Weekly Every 2 weeks Other (Explain)

6 PAYROLL DEDUCTIONS

Deductions required by law Elective Deductions Deduction Amount \$ per pay

List and explain elective deductions below

Employer will make all deductions from the worker's paycheck required by law.
This is a Union position and workers will be required be members of the Union upon employment. Union dues will be deducted from pay monthly and are \$34.00 a month from the first paycheck of the month. Copy of CBA agreement available pre-employment by request.
Optional employee shard housing available, including utilities, approx. \$100.00 per week. Public transportation available at main worksite. Housing cost payroll deducted if worker elects.

7 ASSURANCES

Board/Lodging or Other Facilities *The language depends greatly on the unique circumstances of the employer's job opportunity, housing arrangements, and/or business operations*

If lodging is primarily for the employer's benefit and convenience (e.g. the employer requires a mobile workforce:
The employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment.

OR

If lodging is not primarily for the employer's benefit and convenience:
Shared lodging is available in employer-owned housing at \$ 100 per pay period

Daily Transportation (Optional)

Workers are responsible for daily transportation to and from the designated pick-up location. Employer will then provide each work crew with daily transportation among the worksite locations.

First Work Week Reimbursement	<input checked="" type="checkbox"/> Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, Including those mandated by the government (except passport fees).
Inbound / Outbound Transportation and Subsistence	<p>If the worker completes 50% of the work contract period, the employer will</p> <input checked="" type="checkbox"/> Option A: arrange and pay directly for transportation and subsistence <input type="checkbox"/> Option B: reimburse the worker for transportation and Subsistence <input type="checkbox"/> Option C: provide advance payment for transportation and Subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.
Provision of Tools, Supplies, and Equipment	<input checked="" type="checkbox"/> The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.
Three-Fourths Guarantee (Optional)	<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6 week period of the total employment period. <p style="text-align: center;">OR</p> <input checked="" type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.
Single Workweek for Pay	<input checked="" type="checkbox"/> The employer will use a single workweek as its standard for computing wages due.
SWA Contact Information	<input checked="" type="checkbox"/> The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing.

Hard Rock Casino Cincinnati, LLC, 1000 Broadway Street, Cincinnati, OH 45202. (513) 250-3121.

3 groundskeepers needed for temporary, full-time employment from 11/23/2022 to 07/31/2023 in Cincinnati, OH.

Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim, plant, weeding, watering, dig holes with shovel, rake, blow leaves; spread seed, fertilizer and mulch; sprinkler installation/repair, power wash, pick up trash/clean grounds, installation of mortarless segmental concrete masonry wall units. May drive trucks or other vehicles to/from or at worksites. Maintain equipment to ensure proper functioning.

No minimum education required.

No minimum experience required.

Must be at least 19 years old.

Workers are subject to post-employment criminal background checks, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Workers are subject to post-employment/post-injury or incident drug testing, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must be able to work weekends and holidays as required.

Applicant must complete an employment application.

Must obtain valid U.S. drivers license within 30 days of employment.

Must be able to lift 50 lbs.

Employer will offer approximately 40 hours per week. Open 7 days a week. Normal shift times: 7:00am-3:00pm, 3:00pm-11:00pm, 11pm-7:00am, double shift 11:00pm-3:00pm. 30-minute, unpaid break per shift and two 15-minute paid breaks per shift. Workdays and shift times may vary with events and occupancy.

Basic rate of pay: \$14.00 per hour. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$21 per hour based on locality the work is performed and the base rate of pay offered per hour.

The employer will provide on the job training.

A single workweek will be used to compute wages due. Pay received weekly.

Employer will make all deductions from the worker's paycheck required by law.

This is a Union position and workers will be required be members of the Union upon employment. Union dues will be deducted from pay monthly and are \$34.00 a month from the first paycheck of the month. Copy of CBA agreement available pre-employment by request.

Optional employee shard housing available, including utilities, approx. \$100.00 per week. Public transportation available at main worksite. Housing cost payroll deducted if worker elects.

Employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

Required uniform and onsite dry-cleaning provided at no cost to employee.

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or

where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$14 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Inquire about the job opportunity to Ohio Means Jobs, 1916 Central Parkway, Cincinnati, OH 45214, (513) 946-7200, www.ohiomeansjobs.ohio.gov or www.hardrockcasinocincinnati.com/careers. EOE/M/F/D/V