

Job Order

Holiday Lighting of West County.

3451 St. Albans Rd. St. Albans, MO 63073

Laborer

Organize and prepare stock of holiday decor material. Install and/or remove materials from job sites.

Load/unload

materials and prepare for storage. Lift up to 50lbs. On the job training.

No education or experience required. Pre-hire employer paid drug test required for all U.S. and foreign workers.

\$17.35 – 19.50/hr. based on experience and performance \$26.03 – 29.25 O.T. 7:00am-4pm, M-F, Some O.T. & weekends may be available.

26 positions available for temporary, fulltime, seasonal work from 12/26/2022 to 03/15/2023.

Franklin County area jobsites. Transportation provided to/from area jobsites from Franklin County area pick up location.

Contact Virgil by calling 636-628-1503 or email resume to holiday.light.westco@gmail.com

Apply for or inquire about job at St. Charles County Job Center @ 636-255-6060. Job Order #TBD

Employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance finding/securing lodging is available, and optional, at no additional charge to worker.

Employer will make all deductions required by law from each paycheck as well as for optional advances against pay up to \$75/day at end of each workday for room and board at no interest for first 2 weeks, and for optional uniform cleaning expense at \$35/mo.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek. Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

Other benefits provided to U.S. and H2B workers are the following: year-end bonuses based on performance/quality of job.

The employer guarantees to offer work for hours equal to at least $\frac{3}{4}$ of the workdays in each 12 week period of the total employment period.