

Snow Laborer

Job Posting:

10111917

Posted On: Oct 12, 2022 **Updated On:** Oct 12, 2022

Job Description

Duties include manual labor related to snow removal from walks, driveways, or parking lots, including: shoveling snow; spreading ice melt or salt; stacking and moving snow from properties; cleaning up ice melt and salt if needed; and using some small pieces of equipment such as skid steers, snow blowers, ATV's, etc. Worksites located throughout Bureau, Fulton, Henderson, Henry, Knox, Marshall, Mercer, Peoria, Putnam, Rock Island, Stark, and Warren counties) and Iowa (Scott county)—. Daily transportation to and from the worksites will be provided as needed for workers living within that area. OTJ training provided. Overtime available at \$23.15 per hour. Hours average 35 per week; normal schedule 10 am to 5 pm, must be available 24/7 on-call as needed (when there is 30% chance or more for a storm, worker must be able to make it out to where they are needed to labor in less than two hours from when they are notified to report at the location). Workers will be paid every other week (bi-weekly). A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. Workers can elect to have employer secure housing if needed, in which case the worker's pro rata share of the actual housing costs (rent, utilities, and renter's insurance), which will be reasonable and based on the fair value of such benefit, will be deducted from the worker's paycheck. Current monthly housing cost is \$330, including rent, utilities, and renter's insurance. The employer will provide workers, without charge or deposit charge, all tools, supplies, and equipment required to perform the job. The employer guarantees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period of the total employment period. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees and other charges primarily for the benefit of the worker). If the worker completes 50 percent of the employment period, employer will reimburse the worker for transportation and subsistence to the place of employment from the U.S. or abroad. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place where the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

Credentials Needed

(1) Required to walk, stand, climb, balance, stoop, kneel, crouch, crawl, lift, grasp, carry, push, and pull. (2) Must be able to shovel snow for long periods of time. (3) Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. 4) Must be able to lift 50 pounds.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Other Shifts

Normal schedule 10:00 AM - 5:00 PM, must be available 24/7 on-call as needed (when there is 30% chance or more for a storm workers must be able to make it out to where they are needed to labor in less than two hours from when they are notified to report at the location).

Average Hours Per Week

35

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

Yes

Pay Type and Salary

Wage Range

Wage: \$15.43 dollars per hour

Essential Talents

- Remove snow from sidewalks, driveways, or parking areas, using snowplows, snow blowers, or snow shovels, or spread snow-melting chemicals.

Essential Tools and Technologies

- Snow blowers
- Snow shovels
- Snowplows

Job Location

***Tovar Snow Professionals**

Company Worksite, Aurora, Illinois 60504, United States

Commercial Snow & Ice Mgmt. company dedicated and passionate about Heroic Customer Service!

Contact Information

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