



State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM
Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)
- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

◆ **EMPLOYER INFORMATION:**

Company Name: Landscape Solutions, Inc. Contact Name: Joseph D. Lindsley
Street Address: 3955 West 700 South
City: Salt Lake City State: UT Zip Code: 84104
Phone #: (801)261-1733 Fax #: () -
Email Address: info@letstalkdirt.com Federal ID# (FEIN): _____
Job Site Location: 3955 West 700 South, Salt Lake City, Utah 84104.

◆ **Job Title:** Shop Helper **Number of Openings:** 15

◆ **Job Description** (Tasks, duties, responsibilities): _____

Landscape Solutions, Inc., located in Salt Lake City, UT, is seeking 15 temp., full-time Shop Helpers. Duties: Help maintenance and repair workers with maintenance, parts replacement, and repair of vehicle fleet and lawn and snow equipment. Furnish tools, materials, and supplies to maintenance workers, clean work area, machines, and tools. Organize shop supplies. No education required. No experience required. Employer will offer 35 hours of work per week, Monday – Friday 7:30AM until 3:30PM. Workers are needed to begin work on 11/20/2022 through 03/31/2023. Wage: \$18.42 per hour. Occasional OT offered paid at \$27.63/hr. On-The-Job training available. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill and tenure. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on Friday (bi-weekly) by check. The employer will make all deductions from the worker's paycheck required by law. At employees' request and employer's discretion, employer may provide employees with an interest-free loan or cash advance prior to the commencement of the work period or during the work period. In this event, the employer may, with written consent and by request of the employee, subtract an amount from the employee's paycheck consistent with both parties' agreed terms of repayment for the loan or cash advance. Housing or lodging will not be provided.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

If the worker completes 50% of the work contract period, employer will reimburse the worker and/or arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. Workers are responsible for daily transportation to and from work employer's business in Salt Lake City, UT. Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (except passport fees). The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

◆ **Job Details:** H-2B / PERM

Salary: From \$18.42 To \$ _____ (Hourly/ Monthly/ Yearly)

Benefits: Yes / No

Hours: From 7:30 (am/ pm) To 3:30 (am/ pm)

Shifts (Check all that apply): Day / Swing / Graveyard / Rotating

Work: Full-Time / Part-Time / Seasonal / Temporary

Days Off: Sat / Sun / Mon / Tues / Wed / Thurs / Fri

Dates Of Need / Closing Date: From 09/06/2022 To 11/10/2022

Referral Instructions (How would you like applicants to apply?): _____

Please inquire about the job opportunity or send resumes, indicating availability to Utah Department of Workforce Services, Foreign Labor Certification Program (FLC), Attn: Kim Lam by fax at (801) 526-9633 or via email at foreignlabor@utah.gov. This job order is being opened concurrently with an H-2B application

◆ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)

Experience: 0 (Years / Months) Age: _____ To _____ Lifting (lbs.): _____
Vehicle Required? Yes / No Driver's License? Yes / No License Type: A / B / C / D
Endorsements: H / M / N / P / S / T / X / Z
Education: None / GED / HS / AA/AS / BA/BS / MA/MS / PhD / Certified or Licensed: _____
Computer Skills / Knowledge: N/A

Special Machinery / Tools / Knowledge: N/A

Equal Opportunity Employer Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162