

Job Order

FRANCIS LANDSCAPE & MULTI SERVICES, LLC

FRANCIS LANDSCAPE & MULTI SERVICES, LLC needs 35 FT/Seasonal Landscaping and Grounds keeping workers in Tallahassee, FL from 10/01/22 to 06/30/23. This job is posted for both US applicants and H-2B visa applicants. High school education required and criminal record checks to be conducted pre - employment; \$13.93/hr, overtime will be payable at \$20.90 for hours worked over 40 in a workweek. Employer will use a single workweek as its standard for computing wages due, wages paid and computed biweekly; 6am- 1:00pm and 1:00pm- 8:00pm shifts, Mon.-Sun. Guaranteed 45 workdays for each 12-week (60 days period of work). Duties include: Care for established lawns by mulching, aerating, weeding, grubbing and removing thatch, and trimming and edging around flower beds, walks, and wall, mow and edge lawns, using power mowers and edger, plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, and shrubs, and apply mulch for protection, using gardening tools, attach wires from planted trees to support stakes, decorate gardens with stones and plants, follow planned landscaping designs to determine where to lay sod, sow grass, or plant flowers and foliage and gather and remove litter. All landscaping tools and equipment will be provided by employer at no charge or deposit to employees. Assistance with shared lodging is available at \$125/week if elected.

Transportation to and from worksite provided at a cost of \$30/week if elected. If elected, Lodging and Transportation costs will be deducted from paycheck. Employer will make all deductions from paycheck as required by law. After employee completes 50% of period of employment, employer will reimburse via check cost of inbound transportation and daily subsistence of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts, if employee resides outside the US or in another US location. During the first workweek, employer will reimburse employee's government mandated fees (e.g. visa fees, border crossing fees) during the first pay period separate from the weekly pay. Employer will pay outbound transportation and daily subsistence of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts for any employee who completes the job order period or who is dismissed early by employer. Employer makes $\frac{3}{4}$ guarantee per 20CFR 655.20(f), offering employment for total number of work hours equal to at least $\frac{3}{4}$ of workdays of each 12 week period. Inquire or send resume to local SWA Office at www.employflorida.com to apply.

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Email resume to: francislsms1@gmail.com