

The SWA website is down so the Petitioner is including a text version of the job order that satisfies all of the requirements of 20 CFR § 655.18. The Petitioner will create a job order on the state's SWA website as soon as the system becomes operational.

Server H-2B Job Description

Server at The Players Club & Spa

Start Date: October 1, 2022

End Date: May 15, 2023

The Players Club & Spa, LLC located in Naples, Florida, seeks seventeen (17) full-time, temporary Servers who will be responsible for taking and placing food and drink orders, serving guests breakfast, lunch and/or dinner, setting up and bussing tables, and keeping workstations clean.

Will report directly to the Director of Food and Beverage Operations at The Players Club & Spa.

Six (6) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Travel is not required.

Daily transportation is not provided to and from worksite.

On-the-job training is not provided.

Tipped position with guaranteed wage of \$16.84 per hour, paid bi-weekly. Overtime is available at \$25.26 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 9:00am to 4:00pm or 3:00pm to 10:00pm. Shift hours may vary. May occasionally work double shifts.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is up to \$400.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck.

Additional, optional benefits may be offered to workers, for worker's sole benefit, including 401k Plan. After 60 days of employment, workers are eligible for additional



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optional benefits including Medical, Dental, Vision, Life Insurance, LTD, STD, and other supplemental insurance options. If voluntarily elected by worker, costs/contributions will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301.

Mail resume to Denise Murphy, The Players Club & Spa, 8060 Grand Lely Drive, Naples, FL 34113, (239) 774-6354.