

Job Order

MLI Investments, LLC

2828 North Catherwood Avenue Indianapolis, Indiana 46219

Landscape Laborer

Remove snow using a snow shovel and apply salt/ice melt using a walk behind spreader. Lifting requirements of 50lbs.

No education. no experience required. On job training.

\$13.87/hr. \$20.81/O.T.

7am-5pm, M-F, Some O.T. & weekends may be available.

40 positions available for temporary, fulltime, seasonal work

11/10/2022 – 03/31/2023

Marion County area jobsites. Transportation provided to and from area jobsites from a central Marion County area pick up location.

Contact Stephen by calling 317-758-5722 or resume to shastings@mli-in.com .

Apply for or inquire about job at Indiana Workforce at (317) 736-5531.

Employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance finding and securing lodging is available, if needed, at no additional charge to the worker.

Employer will make all deductions required by law from each paycheck.

If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$13.17 per day during travel to a maximum of \$55 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek. Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

Other benefits provided to U.S. and H2B workers are the following: 3- Uniform Shirts Provided, Eligible for Holiday pay, Banking ASSISTANCE as well as AFLC Insurance.

The employer guarantees to offer work for hours equal to at least $\frac{3}{4}$ of the workdays in each 12-week period of the total employment period OR in each 6-week period if the period of employment is less than 120 days.