



Mississippi Department of Employment Security

H-2B Temporary Non-Agriculture Job Order Request Form

Employer Information

Company Name: America's Catch, Inc.

Contact Name: Andrew Stainback

Mailing Address: PO Box 584

<u>Itta Bena</u>	<u>MS</u>	<u>38930</u>
City	State	Zip code

Employer EIN #

Phone number:
(662) 254-7200

Fax number:
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Email address:
Andrews@catfish.com

Job information:

Rate of Pay (PWD from Chicago NPC) \$ 9.88 - \$10.87 per hour **Valid From** 6/18/2022 to 09/16/2022
mm/dd/yyyy mm/dd/yyyy

Overtime: No Yes \$14.82 - 16.31 per hour

Job Title: Fish Processor

SOC Code/Title 51-3022.00 Meat, Poultry, and Fish Cutters and Trimmers

NAICS Code 311710

Number of workers requested 30

Dates of need: From 09/19/2022 – 08/01/2023

Hours: 8 per day 5 per week **From** 9:00am (am/pm) **to** 5:00pm (am/pm)

Days: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Worksite address: Attach separate sheet to list multiple worksites.

<u>46623 County Road 523</u>	<u>Itta Bena</u>	<u>MS</u>	<u>38941</u>	<u>Leflore</u>
Street	City	State	Zip code	County

Job requirements:

Education None GED High School Associates Degree Bachelors Degree Other

Training No Yes _____ years .5 months (two weeks)

Experience No Yes _____ years 1 months

Other requirements: _____

Helping Mississippians Get Jobs

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Post Office Box 1699 • Jackson, Mississippi 39215-1699 • (601) 321-6000

MDES is an Equal Employment Opportunity Employer

Job Description:

America's Catch, located at 46623 County Road 523, Itta Bena, MS, needs 35 Fish Processors for its catfish plant from September 19, 2022 until August 1, 2023 for full-time, one-time occurrence positions. General worker needed for fish plant to process and pack fresh and/or frozen fish. Worker may use knives, meat saws, or other equipment to perform fish cutting and trimming. Worker will clean, trim, slice fish for future processing. Cut and trim fish to prepare for packing. Remove parts such as skin, scales, or bones from carcass. Inspect fish products for defects, bruises, or blemishes. Worker will process primal parts into cuts that are ready for retail use. Separate fish and byproducts into specified containers. Weigh fish and tag containers for weight and contents. Work hours will often be 9:00am - 5:00 pm at a rate of \$9.88 - \$10.87 per hour week and \$14.82 - \$16.31 per hour for overtime hours if applicable. The employment is on a full-time temporary basis. The worker will be paid at least every two weeks. Employer will make all deductions from workers pay as required by law. Employee will have the option of Employer-provided lodging. The total monthly cost of lodging is \$270.00, which may be split between up to 4 workers at a rate of \$67.50 per worker per month (utilities not included, which shall be determined and deducted at the proper amount), which shall be deducted should employee choose this lodging option, and lodging shall be approximately 1 mile from worksite. Employer will use a single work week as its standard for computing wages. Employer will reimburse H-2B worker in the first week for all visa, visa processing, border crossing, and other fees as required by law. If worker travels from abroad, travel expenses will be reimbursed. If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed, if earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to a subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. Employer will provide tools and equipment and uniforms. If workers want to have additional sets of equipment or uniforms that Employer supplies, a proper amount will be deducted based on the beneficiary's decision. This total deduction will vary based on what items the beneficiary wishes to request from the Employer. Worker is offered employment for a total number of hours equal to at least 3/4 of the workdays for each 12 week period, if the period of employment is 120 or more days, or each 6 week period, if the period of employment is less than 120 days. Inquire at your nearest State Workforce Agency office, Greenwood WIN Job Center, located at 812 W. Park Ave., Greenwood, MS 38935-0554. Ph: (662) 459-4600. The employer is America's Catch. Mailing Address: PO Box 584, Itta Bena, MS 38941. Phone: 662-254-7207.

Agent InformationCompany Name: Williams Law PlcContact Name: Trent Williams401 S Mt Juliet Rd
Ste 235-136

Mailing Address

<u>Mt Juliet</u>	<u>TN</u>	<u>37122</u>
<u>City</u>	<u>State</u>	<u>Zip code</u>

Phone number:
(615) 422.7130Fax number:
() -Email address:
Trent@Trentwilliamslaw.com

MDES USE ONLY

MS Job Order Number _____

Job Order Start Date _____ Job Order End Date _____

Notes:

Attachment 1. Additional Worksites * Required

Not Applicable

Street City* State* Zip code County*

Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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