

## H-2B Job Order

### *Employer's name, Geographic location and Need:*

Tyson Fresh Meats, Inc. is looking to fill 90 *Slaughterers and Meat Packers* positions in Louisa County, IA. This is a temporary, full-time seasonal position and we are looking to fill 90 job openings for employment from 10/1/2022 to 08/01/2023.

### *Job Description:*

Duties: Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occurs in slaughtering, meat packing, or wholesale establishments.

*Requirements:* Workers are subject to pre-employment drug testing and a post offer health assessment, paid by employer and applied equally to all workers, U.S. and foreign/H-2B. This position is responsible for entry level non-skilled general labor while maintaining a safe work environment and adhering to Tyson policies and procedures. Position may require you to work in hot and or cold environments. Standing, walking, bending, stretching, climbing, pushing, pulling, reaching, and lifting to 50 pounds may be required. Must be willing to perform some jobs at elevated heights. Must be willing to work weekends and overtime if scheduled.

### *Terms & Conditions of Employment:*

\$16.71/hr., at 40 hours a week, Mon-Fri, 7:00 AM to 4:00 PM (schedule varies). Overtime rate of pay is at least \$25.07 per hour. Overtime will be available as needed. Higher pay and/or other incentives available based on performance.

### *Inbound Transportation:*

Transportation: From the place from which the worker has come to work, whether in the U.S or abroad, to the place of employment, if the worker completes 50% of the work contract period, the employer will provide advance payment of transportation and subsistence from the place of recruitment to the place of employment.

### *Outbound Transportation:*

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

### *Daily Transportation:*

Employer will provide daily transportation to and from worksites.

### *Disclosure of daily subsistence amount*

Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

*3/4ths guarantee not required due to 2016 Omnibus:*

Three- fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

*Provision of tools, equipment, and supplies:*

Tools, equipment and supplies: The employer will provide workers at no charge all tools; supplies & equipment required to perform the job.

*Single Work Week guarantee and frequency of pay:*

Miscellaneous: The employer will use a single workweek as its standard for computing wages due; The pay period is biweekly.

*Statement of deductions from worker's pay:*

The employer will make all payroll deductions required by law and will not make any deductions, which are not required by law.

*Reimbursement of border, visa and related fees:*

The employer will reimburse an H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker.

*Provision of board, lodging or other facilities*

The employer will not be providing housing.

*Employer contact information:* Tyson Fresh Meats, Inc. 16198 Hwy 70 North, Columbus Junction, IA 52738; (479) 290-4565; emma.campuzano@tyson.com

*Instructions on how to apply:*

How to apply: Inquiries, applications, indications of availability, and/or resumes may be sent to the IA State Workforce – Iowa Works, which serves Louisa County, IA at: 550 S. Gear Avenue Suite 35West Burlington, IA 52655; 319-753-1671 and reference job order **#(filed concurrently with IA SWA)**