

Job Order

Stone Oak Enhancements, LLC

7953 FM 1346, San Antonio, TX 78263

Laborer

Work associated with new plant installations, fall leaf pickup, some tree work, retention pond cleanouts, drainage control, and winterizing plants and trees to protect from freezes. Perennial rye grass application and rye grass fertilization. Annual color installs, perineal cutbacks, deadheading and pruning and property wide mulch installations to protect plants. Lifting required up to 50lbs.

No education required. 3 months experience required.

\$14.36/hr. \$21.54 O.T. 7am-4pm, M-F., Some O.T. & weekends may be available.

26 positions available for temporary, fulltime, seasonal work

10/15/2022-01/15/2023

Bexar County area jobsites. Transportation provided to and from area jobsites from a central Bexar County area pick up location.

Contact Jessica by calling 512-585-3650 or email resume to info@stoneoaklanddesign.com.

Apply for or inquire about job at WF SOL ALAMO E HOUSTON @ (210) 581-0190. (Job Order #_____).

Employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance finding and securing board & lodging is available, if needed, at no additional charge to the worker.

Employer will make all deductions required by law from each paycheck as well as for optional employer provided housing at \$105/week including utilities.

Employer will advance against pay up to \$75.00 a day at the end of each workday for room and board at no interest for the first 2 weeks.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek. Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least $\frac{3}{4}$ of the workdays in each 6 week period of the total employment period.