

From: [Andrew N. Zimmerman](#)
To: [Tricia Dewey](#)
Cc: [Yelena Vilk](#); [Shahana Farishta](#); [Sara Terracciano](#); [H2B Attorneys](#); [Greer Cornell](#); [Andrew N. Zimmerman](#)
Subject: Re: Job Postings
Date: Tuesday, July 12, 2022 5:03:40 PM

Tricia,

Sounds good. I'll work at getting these posted for you. Also, If I have eligible candidates for your positions, I will keep you updated. I'll reach out with any questions.

thanks,

Andrew Zimmerman

From: Tricia Dewey <tricia.dewey@pabianlaw.com>
Sent: Tuesday, July 12, 2022 4:57 PM
To: Andrew N. Zimmerman <andrew.zimmerman@cfk.edu>
Cc: Yelena Vilk <yelena.vilk@pabianlaw.com>; Shahana Farishta <shahana.farishta@pabianlaw.com>; Sara Terracciano <STerracciano@pabianlaw.com>; H2B Attorneys <h2battorneys@pabianlaw.com>; Greer Cornell <Greer.Cornell@Hilton.com>
Subject: Job Postings

EXTERNAL EMAIL. Think before you click.

Hi Andrew,

Thank you so much for your help. I have attached 3 job orders that need to be posted for Waldorf Astoria Employer LLC, d/b/a Casa Marina Key West, Curio Collection by Hilton (842070067). The account is active however, it is saying "This employer's access rights prevent them from posting jobs."

The jobs are:

1. Food and Beverage Busser (8 positions)
2. Cooks (8 positions)
3. Housekeepers (18 positions)

These are all H2B temporary positions for over 150 days.

Please let me know if there is anything else you need for these positions to be posted. I have attached them both in PDF and WORD format for your convience. Thank you so much for your help.

Position Title: Cook

Name of Employer: Waldorf Astoria Employer LLC, d/b/a Casa Marina Key West, Curio Collection by Hilton

Positions Available: Eight (8), full-time and temporary

Location of Employment: 1500 Reynolds Street, Key West, Florida 33040 (Monroe County)

Position Duties: Cooks will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other products for consumption in eating establishments. Measuring and mixing ingredients according to recipe, using variety of kitchen utensils and equipment. Baking, roasting, broiling. Maintain sanitation, health, and safety standards in the work area. Read food order slips or receive verbal instructions as to food required. Verify that prepared foods meet quality and quantity requirements. Clean, stock and restock workstations and reach-ins. Have knowledge of all stations within the kitchen and understand plate presentations and preparation of menu items. Maintain the buffet in the restaurant and any action stations that required by business demands. Maintain and rotate all food items to ensure food quality; date and label all food items. Perform additional cooking duties as assigned by Chefs.

Rate of Pay: \$15.44/hour + DOE (The employer will pay or exceed the prevailing wage, as determined by the US Dept of Labor.)

One meal per work shift (lunch or dinner) is provided free of charge.

Hours per Week: 40 (OT is possible, to be paid at \$23.16/hour + DOE)

Start Date: 10/01/2022

End Date: 04/15/2023

Work hours: 40 hrs/wk. Work schedule can vary and can include evenings, weekends, and holidays. Work can be performed on any day of the week from Monday through Sunday. Days off vary. Shifts vary. Shifts are 8 hours and are between the hours of 5AM and 11PM. Example shifts: 5AM -2PM, 2PM – 11PM. (double shifts also available)

Single workweek will be used to compute wages due. Workers will be paid every two weeks by check. All deductions from the workers' paycheck required by law will be made.

Housing is offered, optional and based on availability. Cost of housing, if accepted, ranges from \$95.00 to \$170.00 per week. Utilities are included. Requests for housing must be made by the employee during the first job interview. If used, cost of housing will be deducted from employee's paycheck.

THE PETITIONER WILL CONSIDER FOR EMPLOYMENT ANY PERSON WHO POSSESSES AT LEAST THREE (6) MONTHS OF EXPERIENCE IN A FINE-DINING OR HIGH-VOLUME ENVIRONMENT AT A HIGH-END RESTAURANT, RESORT, OR PRIVATE CLUB.

APPLICANT MUST COMPLETE PRE-EMPLOYMENT BACKGROUND CHECK.

Employees must be able to walk, stand and move for extended periods of time. Must be able to lift, push and pull carts and culinary equipment weighting up to 50 pounds. They must be able to bend, kneel and reach.

No minimum education or training required. On-the-job training is provided. Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, by check separate from payroll, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. In other words, if the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work by check separate from payroll. Upon completion of the work contract period, or where the employee is dismissed earlier, the employer will provide or pay for the workers reasonable cost of return transportation and subsistence back home or the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. H-2B workers will be reimbursed in the first work week all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Apply for the job at the nearest SWA office at 1111 12th Street, Suite 307 and 308, Key West, FL 33040, Phone: 305-292-6762, or mail resume directly to Greer Cornell – Human Resources, at 1500 Reynolds Street, Key West, Florida 33040, or email to greer.cornell2@hilton.com or call 305-293-6225.

SOC CODE: 35-2014.00

***The FL SWA website is down so the Petitioner is including a text version of the job order that satisfies all of the requirements of 20 CFR § 655.18. The Petitioner will create a job order on the state's SWA website as soon as the system becomes operational. A copy of this job order was emailed to H-2Bjoborder@deo.myflorida.com ***