



Mississippi Department of Employment Security

Date received _____

H-2B Temporary Non-Agriculture Job Order Request Form

Employer Information

Company Name: STRONGWOOD FORESTRY INC.

Contact Name: DALE NORTHROP

PO Box 1259

Mailing Address

CORINTH MS 38835

City State Zip code

Employer EIN #
-

Phone number:
(662) 643 - 4216

Fax number:
() -

Email address:
STRONGWOODFORESTRY@GMAIL.COM

Job information:

Rate of Pay (PWD from Chicago NPC) \$ 8.80-20.89 hour Valid From 06/22/2022 to 09/20/2022
mm/dd/yyyy mm/dd/yyyy

Overtime: No Yes \$ 13.20-31.34 hour Piece rate \$ POSSIBLE N/A

Job Title: TEMPORARY FORESTRY WORKER

SOC Code/Title 45-4011 FORESTRY NAICS Code 11531

Number of workers requested 470 Dates of need: From 10/01/2022 to 05/15/2023

Hours: 7 per day 35+ per week From 8:00 AM (am/pm) to 4:00 PM (am/pm)

Days: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Worksite address: Attach separate sheet to list multiple worksites.

201 N. Galyean Road (Report to Work) CORINTH MS 38834 ALCORN

Street City State Zip code County

Job requirements:

Education None GED High School Associates Degree Bachelors Degree Other _____

Training No Yes _____ years _____ months Experience No Yes _____ years _____ months

Other requirements: Must be 18 due to travel. Must show proof of legal authorization to work in the United States. D

Job Description:

Duties: Plant seedlings/trees to reforest timberland: plant bare-root or containerized trees without J OR U root. Raise, transport, and sort seedlings to then select optimum planting location to meet shade/soil requirements. Use: shovel, hoe-dad, dibblebar, hoe, or powered _____

Helping Mississippians Get Jobs

Job Description Continued

PLEASE SEE JOB ORDER ATTACHED

PLEASE SEE TENTATIVE ITINERARY ATTACHED

Agent Information

Company Name: <u>LABOR CONSULTANTS INTERNATIONAL</u>			Phone number: (208) 777 - 2654
Contact Name: <u>AMBER HODGSON</u>			Fax number: () -
1831 N LAKEWOOD DR SUITE B			Email address: AMBER@LABORCI.COM
Mailing Address			
<u>COEUR D'ALENE</u>	<u>ID</u>	<u>83814</u>	
City	State	Zip code	

MDES USE ONLY

MS Job Order Number _____

Job Order Start Date _____ Job Order End Date _____

Notes:

Strongwood Forestry, Inc. is looking to fill 470 Forestry Worker positions. This is a temporary, full-time seasonal position from 10/1/2022 to 5/15/2023.

Begin/report to work: 201 N. Galyean Road Corinth, MS 38834 @ \$16.11/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: tentative itinerary - continue through various counties/areas within the states of AL, AR, FL, GA, KY, LA, MS, NC, OH, OK, SC, TN, TX & VA.

Duties: Plant seedlings/trees to reforest timberland: plant bare-root or containerized trees without J OR U root. Raise, transport, and sort seedlings to then select optimum planting location to meet shade/soil requirements. Use: shovel, hoe-dad, dibblebar, hoe, or powered auger. Check equipment to ensure that it is operating properly and reduce competing vegetation. Incidental driving possible & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/ alcohol testing during employment: positive test/ refusal to abide = dismissal.

Terms & Conditions of Employment: \$8.80/hr up to possible \$20.89/hr OT \$13.20/hr up to possible \$31.34/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's

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Possible daily/weekly hours: 8:00AM-4:00PM. 35-35+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Strongwood Forestry, Inc. - Email: strongwoodrecruits@gmail.com or Phone: 662-643-4216. How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MS SWA: Corinth Center | 2759 South Harper Road, Corinth, MS 38834. Phone: 662-696-2336, 662-696-2332. Email: corinthjobcenter@mdes.ms.gov.

