

1. State the employer's name and contact information.

Company name: Rancho de los Caballeros Ranch and Golf Club, LLC
Address: 1551 S Vulture Mine Rd, Wickenburg, AZ 85390
Contact person: Kimberly Goebel
Contact title: HR Manager
Phone: (928) 684-4895
Fax: (928) 684-2267
Email: kgoebel@ranchodeloscaballeros.com

2. Indicate that the job opportunity is a temporary, full-time position, including the total number of job openings the employer intends to fill.

Nature: temporary full-time positions
Job openings: 10 Waiter/Waitresses

3. Describe the job opportunity for which certification is sought with sufficient information to apprise U.S. workers of the services or labor to be performed, including the duties, the minimum education and experience requirements, the work hours and days, and the anticipated start and end dates of the job opportunity.

Job duties: Take orders and serve food and beverages to patrons at tables in fine dining establishment.
Education: No
Experience: 3 months waitering/waitressing
Hours/shift/days: Day Shift, Evening Shift, Rotating Shift. 40 hours/week (6am-2pm. 4pm-10pm); multiple shifts; Mon-Fri, may include wknd/hol.
Start-end dates: 10/01/2022-05/15/2023
Additional requirements: Drug testing. Drug-testing requirement is applied "pre-hire." All drug testing will be carried out equally between the U.S. workers and the H-2B workers.

4. Indicate the geographic area of intended employment with enough specificity to apprise applicants of any travel requirements and where applicants will likely have to reside to perform the services or labor.

Office location: Wickenburg, AZ
Area of intended employment: Maricopa County, AZ.

5. Specify the wage that the employer is offering, intends to offer, or will provide to H-2B workers, or, in the event that there are multiple wage offers (such as where an itinerary is authorized through special procedures for an employer), the range of wage offers, and ensure that the wage offer equals or exceeds the highest of the prevailing wage or the Federal, State, or local minimum wage.

Wage: \$19.59
Range: Raises, bonuses, or incentives dependent on job performance.

6. If applicable, specify that overtime will be available to the worker and the wage offer(s) for working any overtime hours.

Overtime: \$29.39

7. If applicable, state that on-the-job training will be provided to the worker.

OJT provided.

8. State that the employer will use a single workweek as its standard for computing wages due Employer will use a single workweek as its standard for computing wages due.

Employer will use a single workweek as its standard for computing wages due.

9. Specify the frequency with which the worker will be paid, which must be at least every two weeks or according to the prevailing practice in the area of intended employment, whichever is more frequent.

Payroll is bi-weekly

10. If the employer provides the worker with the option of board, lodging, or other facilities, including fringe benefits, or intends to assist workers to secure such lodging, disclose the provision and cost of the board, lodging, or other facilities, including fringe benefits or assistance to be provided.

Housing optional - \$150/month.

11. State that the employer will make all deductions from the worker's paycheck required by law. Specify any deductions the employer intends to make from the worker's paycheck which are not required by law, including, if applicable, any deductions for the reasonable cost of board, lodging, or other facilities.

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12. Detail how the worker will be provided with or reimbursed for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, if the worker completes 50 percent of the period of employment covered by the job order, consistent with 20 CFR 655.20(j)(1)(i).

Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period; payment to be made in one lump sum.

13. State that the employer will provide or pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, consistent with § 655.20(j)(1)(ii).

Return transportation and subsistence will be provided if the worker completes the employment period or is dismissed early by the employer from the place of employment to the workers home. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

14. If applicable, state that the employer will provide daily transportation to and from the worksite.

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15. State that the employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (excluding passport fees).

16. State that the employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned, in accordance with 20 CFR 655.20(k).

Employer will provide workers at no charge all tools, equipment and supplies required to perform the job.

17. State the applicability of the three-fourths guarantee offering the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or each 6-week period, if the period of employment covered by the job order is less than 120 days, in accordance with 20 CFR 655.20(f).

N/A

18. Instruct applicants to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the SWA in the State in which the advertisement appeared and include the SWA contact information

Applicants may send or contact the AZDES Office, 4635 S Central Ave, Phoenix AZ, 85040. 602-771-0630
Please reference AZDES Job Order #:

