

H-2B Job Order

Employer's name, Geographic location and Need:

Agri-Mark, Inc. is looking to fill 10 *Packers and Packagers, Hand* positions in Washington County, VT. This is a temporary, full-time seasonal position and we are looking to fill 10 job openings for employment from 10/18/2021 to 12/31/2021.

Job Description:

Duties: Examine and inspect containers, materials, or products to ensure that product quality and packing specifications are met. Measure, weigh, and count products and materials. Record product, packaging, and order information on specified forms and records. Assemble, line, and pad cartons, crates, and containers, using hand tools. Obtain, move, and sort products, materials, containers, and orders, using hand tools. Mark and label containers, container tags, or products, using marking tools. Clean containers, materials, supplies, or work areas, using cleaning solutions and hand tools. Remove completed or defective products or materials, placing them on moving equipment, such as conveyors, or in specified areas, such as loading docks.

Requirements:

None

Terms & Conditions of Employment:

\$17.45/hr., at 40 hours a week, Mon-Fri, 7:00 AM to 4:00 PM (schedule varies). Overtime rate of pay is at least \$26.18 per hour. Overtime will be available as needed.

Inbound Transportation:

Transportation: From the place from which the worker has come to work, whether in the U.S or abroad, to the place of employment, if the worker completes 50% of the work contract period, the employer will provide advance payment of transportation and subsistence from the place of recruitment to the place of employment.

Outbound Transportation:

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Daily Transportation:

Employer will provide daily transportation to and from worksites.

Disclosure of daily subsistence amount

Daily subsistence will be provided at a rate of \$13.17 per day during travel to a maximum of \$55.00 per day with receipts.

3/4ths guarantee not required due to 2016 Omnibus:

Three- fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Provision of tools, equipment, and supplies:

Tools, equipment and supplies: The employer will provide workers at no charge all tools; supplies & equipment required to perform the job.

Single Work Week guarantee and frequency of pay:

Miscellaneous: The employer will use a single workweek as its standard for computing wages due; The pay period is biweekly.

Statement of deductions from worker's pay:

The employer will make all payroll deductions required by law and will not make any deductions, which are not required by law.

Reimbursement of border, visa and related fees:

The employer will reimburse an H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker.

Provision of board, lodging or other facilities

The employer will not be providing housing.

Employer contact information: Agri-Mark, Inc. 2870 Main Street, Cabot, VT 05647

Instructions on how to apply:

How to apply: Inquiries, applications, indications of availability, and/or resumes may be sent to the VT State Workforce Job Center, which serves Washington County, VT at: 1197 Main Street, Suite 1, St. Johnsbury, Vermont 05819 and reference job order **#(filed concurrently with VT SWA)**