Landscape Laborer

Job Order: 11525599

Posted On: Jul 03, 2021

Job Description

Landscape Laborer. 45 temporary/full-time positions with Next to Nature Landscape, LLC from 10/1/2021 - 11/23/2021.

Landscape or maintain grounds of property using hand/power tools or equipment such as mowers, edgers, or blowers. Activities may include any combination of the following: digging, planting, raking, mulching, trimming, edging, weeding, mowing, pruning, aerating, seeding, sod laying, spraying, removal of trees/shrubs,stump grinding. Load/unload/move landscape materials; remove debris. Entry level; requires supervision.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire upon suspicion of use and post-accident drug testing required of foreign and domestic workers.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer will reimburse inbound travel costs not already paid in advance no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker’s permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently $13.17 per day minimum, or $55.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker’s actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned.

JOB LOCATION:

11785 S. Conley St, Olathe, KS 66061 and multiple worksites within Johnson(KS), Miami(KS), Wyandotte(KS), Cass(MO), Clay(MO), Jackson(MO) and Platte(MO) counties.

Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than $18.01 per Hour. Overtime hours vary at: $27.02 per Hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:45 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. The employer offers optional employee health insurance to its workers; participation in any such plan is voluntary. Employer provides first set of uniforms at no cost to workers. Additional uniforms are available for purchase by the worker. Such purchases are optional and for the worker's benefit.

REFERRAL INSTRUCTIONS:

State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA.

To apply, fax resume to Next to Nature Landscape, LLC at (913) 273-1010 or apply at the job order holding office: Johnson County Workforce Center, 8535 Bluejacket St. Lenexa, KS 66214, phone (913) 577-5900.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Other Shifts

The standard work schedule is from 7:00 AM until 3:45 PM, Monday through Friday. Saturday and Sunday work required, when necessary.

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

Yes

Pay Type and Salary

Wage Range

Wage: $18.01 dollars per hour

Additional Wage Information

overtime varies

Additional Information

Job Benefits

Medical Insurance

Other Benefits

Medical insurance is on a voluntary basis.

Contact Information

Austin Hall , Accounting Assistant

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