

Job Order

Permian Basin Lighting Specialties, LLC

2903 Ann St. Midland, TX 79705

Laborer

Organize and prepare stock of holiday décor material. Install holiday lighting to houses, buildings, trees and take down and store in the warehouse facility. Load and unload materials and prepare for storage. Lifting required up to 30 lbs.

On the job training. No education or experience required.

Pre-hire drug testing required for all U.S. and foreign workers.

\$17.41/hr \$26.12 O.T.

7am-4pm, M-F, Some O.T. & weekends may be available.

36 positions available for temporary, fulltime, peak load work, 10/1/2021 – 02/13/2022

Work may be performed in the following counties: Midland, Ector and Howard. Transportation provided to and from area jobsites from a central Midland County area pick up location.

Contact Susan by calling 432-570-7166 or email resume to susan@turfspec.com

Apply for or inquire about job at WF Solutions Permian-Midland @ 432-686-4879 (Job Order #_____).

Employer will use a single workweek for computing wages due. Pay will be biweekly.

Assistance finding and securing lodging is not available.

Employer will make all deductions required by law from each paycheck.

If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$13.17 per day during travel to a maximum of \$55 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek. Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least $\frac{3}{4}$ of the workdays in each 12-week period of the total employment period.